# Mental Health & Leadership



#### Samuel Eddy: Background



#### Samuel Eddy

#### Workplace Leadership & Wellbeing Educator, Neuroplasticity Practitioner & **Executive Coach**

- MSc Psychology (University of East London)
- Bachelor of Business (Swinburne)
- Accredited Mental Health First Aider
- Specialist workplace educator helping employees cope & thrive with complex change
- Expertise in helping clients navigate high stress, uncertainty and anxiety
- Offer tools to self-regulate and boost productivity in tough times.



















#### Today

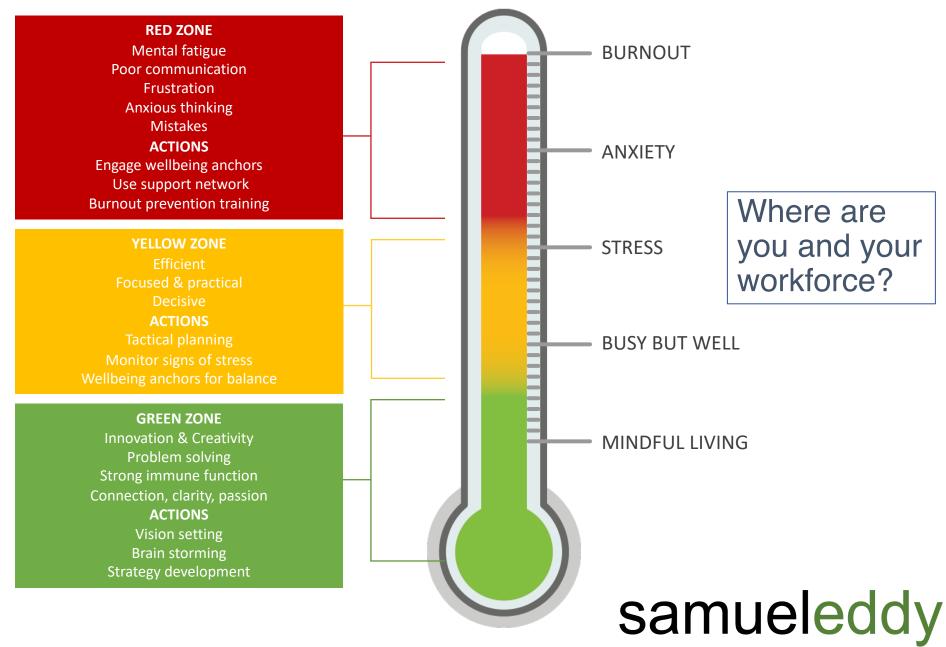
- 1. Mental Health challenges for leaders
- 2. Neuroplasticity learning principles for you and your team
- 3. Tool #1: Take your "Stress Temperature" and regulate your stress response
- 4. Tool #2: Wellbeing anchors & daily structure
- 5. 7 ways to influence culture change

#### Your leadership challer



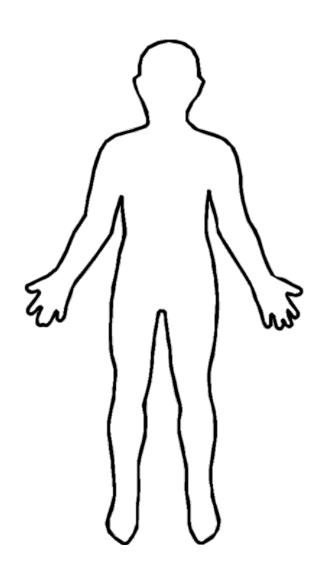


#### Stress Temperature Check™



## Your team & individual warning light





## Wellbeing anchors: we need to focus on our 'whole' self to keep the cogs turning



- Stress temperature
- Daily routine plan
- Share with household/colleagues

Check-in

#### Connection \_\_\_\_



- Work colleagues
- Familly
- Friends
- Other support



- Mindfulness & meditation
- Time on own
- Reading
- Breathing
- De-brief or journal

## 7 ways to *embody* culture change to improve mental health

- 1. Adding Stress Temperature checks to the agenda
- Switching to neutral language: 'red', 'yellow' or 'green'
- 3. Leading by example acknowledging when you are heading closer to *red* (vulnerability)
- 4. Know your own signs to spot them in others
- 5. Practice, remind, practice neuroplasticity
- 6. Set up you own and team based wellbeing anchors
- 7. Moving forward to the next anchor



#### Questions?

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#### Samuel Eddy in

Principal Consultant | Educator | Speaker | Moving workplaces out of red (stress) & into green (growth)

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