

*Were here for a reason, I
believe a bit of the reason is
to throw little torches out to
lead people through the dark*

Whoopi Goldberg

**Practical strategies to embed learning as a pillar of your
professional activities and responsibilities**

My Top 5 tips

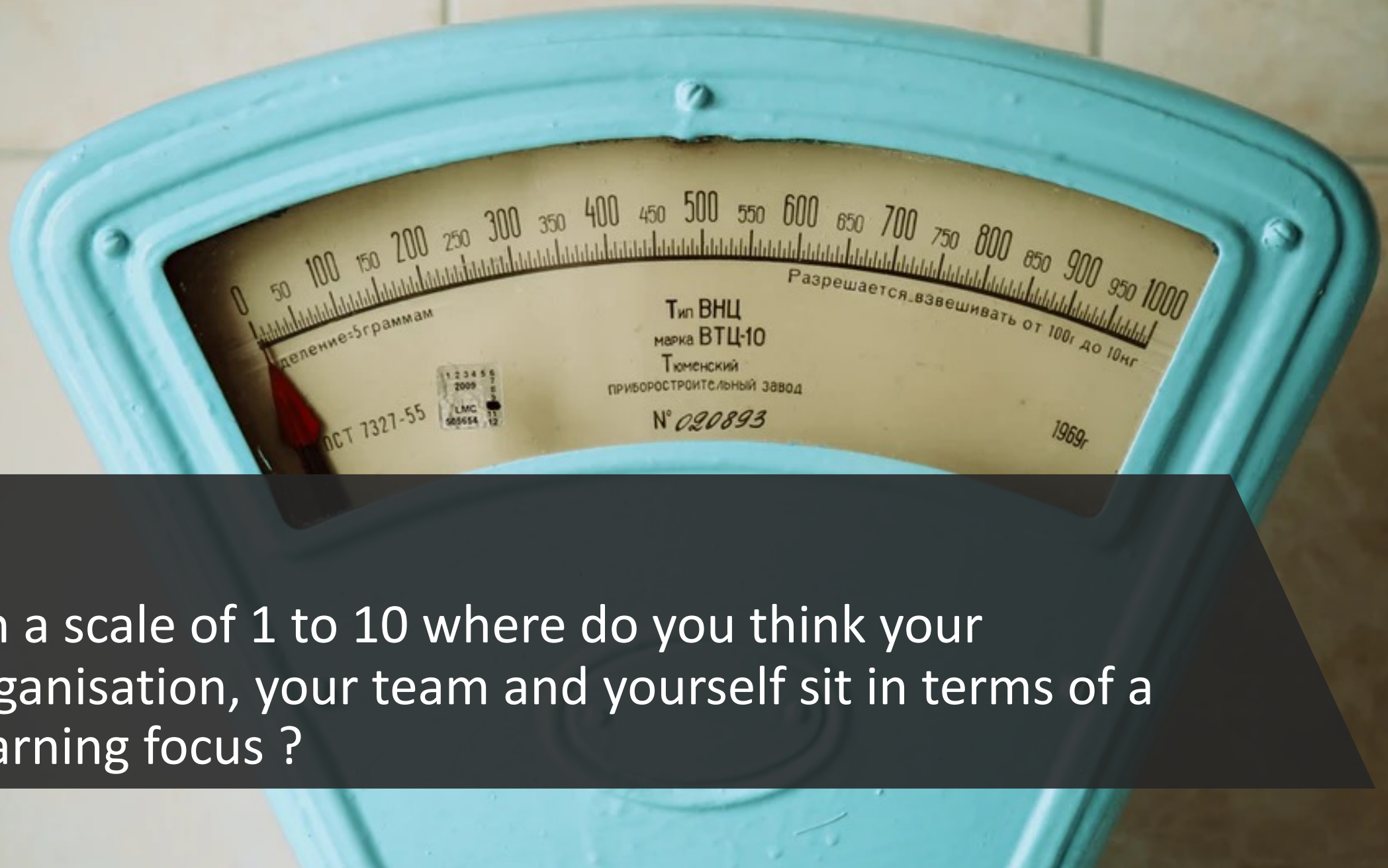
Amanda Loh – The Learning Advantage

Learning and Development Opportunities

A hand is shown holding a small green seedling with two leaves. The background is a blurred image of trees and foliage, suggesting an outdoor setting. The seedling is the central focus, symbolizing growth and development.

LinkedIn: 94% of employees say they would stay at a company longer for this reason—and it's not a raise

LinkedIn Research 2019



On a scale of 1 to 10 where do you think your organisation, your team and yourself sit in terms of a learning focus ?



1. **Understand** where you are at as an organisation, team and an individual and where you need to get to

A young child with dark hair is shown in profile, looking upwards with an open mouth, expressing a sense of wonder or awe. The background is dark, filled with out-of-focus green foliage and numerous warm, golden-yellow bokeh lights, suggesting a night scene with string lights or fireflies. A semi-transparent dark grey banner is positioned at the bottom of the image, containing white text.

2. **Be Curious**-Ask questions to form the direction

3. **Create** the Road Map



A close-up photograph of a person's hand holding a clear, unlit incandescent light bulb. The bulb is held between the thumb and index finger, with the other fingers curled. The bulb's glass is transparent, revealing the internal filament. A bright reflection of a window with multiple panes is visible on the upper part of the bulb. The background is a soft, out-of-focus grey. A dark grey semi-transparent banner is positioned at the bottom of the image, containing the text '4. Find the Solutions'.


4. Find the **Solutions**



5. Create a learning **culture**



If you had a magic wand what are two things, you would do in the next month to move forward- **Share**

An aerial photograph of a mountain valley. A winding river flows through the center of the valley, surrounded by lush green slopes. The mountainsides are steep and covered in dense vegetation, with some rocky outcrops visible. The lighting suggests a bright day, with the green of the grass and trees appearing vibrant.

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*Tell me and I forget. Teach me and I remember. Involve
me and I learn*

Benjamin Franklin

questions